CIF Germany invites Professionals from the Field of Social Work - Human Services to apply for its Professional Exchange Program to be held in the south of Germany from May 1\textsuperscript{st} to May 22\textsuperscript{nd} 2020 in the area of Munich and Bavaria (Southern Germany)

CIF Germany invites Professionals especially from the following fields of experience to spend 3 weeks in our agencies, working with:

- Youth welfare services
- Welfare services for people with disabilities
- Welfare services for Refugees

Share your experiences with us and let us reflect on them within the international group of participants.

The international professional exchange program (IPEP) will be organized by CIF Germany in Munich and southern Bavaria. The goal of the Council of International Fellowship (CIF) is to promote professional, cultural and educational exchange for professionals working in the field of Social Work/Human Services.

The program will provide an inside view into the areas mentioned giving participants a chance to step deeper into the field they have chosen. Practical and theoretical information about the social and cultural environment of Germany will be added.

Cross-cultural exchange is a crucial part of the program as participants come from different countries, thus providing opportunities for professional development, sharing and learning as well as broadening professional and personal horizons.

The program will be divided in a general program for all participants and ‘individual program visits’ in which you are visiting agencies with your main interests. Please note that during this program you will not be able to actually work in the agencies you visit. After the first week – from May 10\textsuperscript{th} to May 20\textsuperscript{th} - the whole group will leave for 3 stops around Bavaria. You will spend time with field visits and you will have time to meet with students at the University of Applied Sciences and also do some cultural activities and spend time in nature. You will meet and stay with 4 host families. The program will start and end in Munich, the capital of the southern federal state of Bavaria.

Language: The language used during the program is English and if possible German.

Number of Participants: We will select up to 4 – 6 participants.

Financial conditions:

The participant’s fee is € 400. These fees are used to cover the costs of organizing the program and the domestic travel costs related to the program.

Participants pay their travel expenses from their country to and back home from Germany. Participants are required to apply in their country for a visa (if necessary) and for a personal insurance covering medical and emergency expenses before their arrival in Germany.
Participants need additional money for their own personal expenses such as lunch, private travel, long distance calls, gifts, activities etc. and for all expenses before and after the program.
Please note that no grants can be provided to any participant.

**Support:** Participants live in **host families** who will provide a private bedroom, breakfast and evening meals. You will be able to commute from the host family to the agencies or meeting points within the Munich and Nuremberg transportation system.

**Deadline for Applications: November 30th 2019.**

The applications have to go through the CIF National Branch or Contact Person in your country, using the international application form. Addresses can be found on the CIF International website: [http://www.cifinternational.com/organization](http://www.cifinternational.com/organization)

Only if there is no CIF Branch or Contact Person, you can contact CIF Germany directly: info@cif-germany.de.

More information on CIF Germany you can find on [www.cif-germany.de](http://www.cif-germany.de)

We are looking forward to receiving the applications!

Please book flights to and from Munich Int. Airport (“Franz-Josef-Strauss”) to participate.

_Cheaper Flights to Munich Memmingen (Allgäu Memmingen) will require an extra train or bus ticket to Munich city (distance: 105 km, required time app. 1,5 h)_

**Arrival Friday 1st of May 2020**

We will start with the program Saturday 2nd of May at 10 a.m. and close Thursday 21st of May 2020 in the evening.

**Departure Friday 22nd of May 2020.**
Places of the CIF Professional Exchange Program 2020 - IPEP in southern Germany

- Munich
  - 11 days: start and end
  - Day 1-9 and day 20-21

- Füssen
  - 3 days: Day 10-12

- Nuremberg
  - 4 days: Day 13-16

- Mühldorf
  - 3 days: Day 17-19